



Purpose:

The Ethics Committee exists to provide a multidisciplinary forum for developing the key or primary ethical values that will benefit Trinity Village residents and the organization.



Trinity Village

By Lutheran Homes Kitchener-Waterloo



Trinity Village



The Ethics Committee meets quarterly (Feb., May, Aug, & Nov) on the 2nd Thursday from 1:00pm to 2:30pm or as needed.

Any staff, resident, or care partner any interested party may contact the CEO and request time on the Ethics Committee agenda to discuss a specific ethics concern or to discuss ethics in general. The Ethics Committee has a process for handling requests from external parties who wish to conduct research projects at Trinity Village. Please visit: www.trinityvillage.com

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Trinity Village is owned and operated by
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ETHICS COMMITTEE



Principles of Ethics:

The principles of Ethics can be followed by every individual in all of their actions in delivering care within Trinity Village. These principles are:

1. Autonomy (i.e. self determination)
2. Beneficence (to do good)
3. Non-maleficence (to do no harm)
4. Justice (fairness)
5. Veracity (telling the truth)
6. Fidelity (keeping promises)
7. Treating others as they want to be treated

(Corey, Corey, & Coallanan, 2003):

These guiding principles are frequently found in the codes of Ethics of health professional regulated bodies.

For those who deliver care in Trinity Village, it is important to know and follow the codes of Ethics specific to their health professions and to model their conduct accordingly.

The Committee Process:

In dealing with the concerns brought forward, the Ethics Committee considers all of the stakeholders and the various and often competing needs and values of all the sides involved in the situation/issue/dilemma, especially since the areas subject to ethical concerns typically involve two or more parties (Large 1994, 5).

Possible Conflicts:

- Interprofessional
- Family/resident to staff
- Resident to family
- Family dynamics

As well as considering the interests of all involved, the Committee analyzes the concern based on its chosen formal decision-making model. Responses are provided within 10 days of receiving a request.

Guidelines:

The Ethics Committee uses a formal resolving method in its deliberations. Committee members are required to keep all deliberations confidential. A code of ethics is developed with staff, residents, and care partners, and reviewed yearly.



“A Caring Community Which Values and Fosters the Worth and Lifestyle of All”

